

0 F . L Q Q H \ , Q G H S H Q G H Q W 6 F K R R C

& DOGZHOO (OHPHQWDU\
* HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

7

& DPSXV
2FWREHU

Vcdng"qh"Eqvvgpvu

&RPSUHKHQVLYH 1HHGV \$VVHVVPHQW
'HPRJUDSKLFV
*RDOV
*RDO &DOGZHOO (OHPHQWDU\ ZLOO HQVXUH WKH VFKRRQ LV VDIH DQG VHFXUH
*RDO &DOGZHOO (OHPHQWDU\ ZLOO XVH GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQWV L(VHFRQGDU\ VXFFHVV
*RDO &DOGZHOO ZLOO FRQWLQXH WR UHFUXLW UHFRJQL]H GHYHORS DQG UHWDLQ KLJK TXD
*RDO &DOGZHOO ZLOO LQWHQWLRQDOO\ IRFXV RQ PDLQWDLQLQJ D FXOWXUH WKDW LV LQFO>
*RDO &DOGZHOO ZLOO HQVXUH WKDW FRPPXQLFDWLRQ LQWHUQDOO\ DQG H[WHUQDOO\ LV FR
*RDO &DOGZHOO ZLOO FRQWLQXH WR EH ILVFDOO\ UHVSQRQVLEOH DQG HIILFLHQW ZLWK RXU

& R P S U H K H Q V L Y H 1 H H G V \$ V V H V

Demographics

'HPRJUDSKLFV 6XPPDU\

&DOGZHOO KD V PDQ\ FRQQHFWLRQV ZLWKLQ WKH OF.LQQH\ FRPPXQLW\ IURP IRUPHU DOXPQL WR WKRVH UHWXUQLQJ WR &DOGZHOO WR VHUYH VXFK DV RXU SK\VLFDO HGXFDWLRQ WHDFKHU -R\ VVXGHQWV DQG IDPLOLHV KHUH DV DQ HGXFDWRU

* R D O V

Goal 1:

Performance Objective 1:

+ LJK 3ULRULW\

6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW(HQK DQFH WKH H[LVWLQJ VDIHW\ SURWRFROV IRU RXU FDPSXV 6 WUDWHJ\ V ([SHFWHG 5RNVXOWI PDSOOFWWXGHQWV ZLOO EH WUDLQHG LQ DQG FRDFKHV)RUPDWLYH6XP PPDV DQG GULQHV DV-XQH
6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW(HQK DQFH WKH VFKRRO \HDU ZH ZLOO LQFUHDVH VDIHW\ DQG V RFFXSLHG FODVVURRP GRRUV ZLWK PDJQHWV LQ SODFH DQG XQRFFXSLHG VHFXULW\ RIILFH 6 WUDWHJ\ V ([SHFWHG 5RNVXOWI PDSOOFWWF KLHYH SDVVLQJ UDWHP IURP 6 WDII 5HVS RQVLEOH \$GRUQOLVQWUDWURQV FRDFKHV WHDFKHUV DQG VWDFH	HFXULW\ PEDWLPYHQXQBDV FODVVURRP GRRUV VWDFH H[WHUQDO GR
1 R 3URJUHV \$FFRPSOLVKH & RQWLQXH ORI\LVFRQWLQXH	

& DOGZHOO (OHPHQWDU\
*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

R1

& DPSXV
2FWREHU

6WUDWHJ\ 'HWDLOV

5HYLHZV

6WUDWHJ\ 6 SURFHVV ZLOO FRQWLQXH PD[LPL]LQJ JURZWK RI VWXGHQWV ERWK DFDGHPLFDOO\ D
6WUDWHJ\ V ([SHFWHDH\ SWWW\ QPHSHDGRWRIDOO OHDUQHUV WR LQFUHDVH WKHLU DFDGHPLF DF
JDSV

Goal 2:

Performance Objective 2:

(YDOXDWL RQ 'D&RQWIRQWVHPEHGGHG LQ D0O DSSOLFDEOH FXUULFXOXP GRFXPHQWV +56 OHYH

6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW,HP SOH PHQW WKH 0,6' SODQ IRU DFDGHPLF DQG FRJQLWLYH FXUULFXOXP UHVRXUFH GRFXPHQWV LQ DOLJQPHQW ZLWK +56 /HYHO,,, 6 WUDWHJ\ V ([SHFWH,QFSUHVVDXVOHNG,BSBDEWPLF DFKLHYPHHQW DQG FULWLF 6 WDII 5HVS RQVLEOH HIRUW KORUQML WDRGJULQQL VWUDWRUV DQG FRDFKHV 7(\$ 3ULRULWLHV ,PSURYH ORZ SHUIRUPLQJ VFKRRUV	YRFD)ERXUOPDDWLLYGH6WURXDFW 1RY)HE -XQH DO WKLQNLQJDQGSUR
6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW\$QJLJQ FDPSXV &)S SURFHVV ZLWK +56 OHYHO 6 WUDWHJ\ V ([SHFWH,QFSUHVVDXVOHGV, QPVSADUFXWFLRQDO)RFXV &RPPRQ IRUPDWLYH, P YVHV, HE HQWXQH OH DUQLQJ REMHF WL YHV RU VWDQGDUGV WKDW QHHG IXUWKHU DWWHQWLRQ 6 WDII 5HVS RQVLEOH HIRUW KORUQML WFRRLDFQJHV DQG GPLQLVWUDWRUV)RUPDWLYH6XPPDV WLYH, P YVHV, HE HQWXQH WLRQ
6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW&RJQWLQXH WKH LPSOHPHQWDWL RQ RI WKH 0,6' ORGHO RI ,QVWUXFWLRQ)RQDP,DWLYH6XPPDV 6 WUDWHJ\ V ([SHFWH,QFSUHVVDXVOHGV,V,W, B H, W HQJDJPHHQW OH DUQLQJ RXWFPRPY, DQG ED SRLWQH 6 WDII 5HVS RQVLEOH HIRUW KORUQML WFRRLDFQJHV DQG GPLQLVWUDWRUV	WLRQ)RQDP,DWLYH6XPPDV FRPY, DQG ED SRLWQH
6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW\$HD FKHUV ZLOO KDYH WKH RSSRUWXQLW\ WR GLVFXVV SODQ DQG 6 WUDWHJ\ V ([SHFWH,QFSUHVVDXVOHGV, DQG NDVFWR IDFLOLWDWH D VVWHPDWLF	RE VH, B YH, DWWIILYH, W K, P, R, DW DSS, R, DFK, W, E, RE VH, H, Y
0% 1R 3URJUHV \$FFRPSOLVKH &RQWLQXH ORI &LVFRQWLQXH	

Goal 2:

Performance Objective 3:

Goal 2:

Performance Objective 4:

Goal 2:

Goal 3:

Performance Objective 1:

(Y D O X D W L R Q ' D, W D U H R D X U H F G H W H W H Q W L R Q U D W H

6WUDWHJ\ 'HWDLOV	5HYLHZV
6WUDW,HP,SOHPHQW D VWDII UHFRJQLWLRQ SURJUDP WKDW FHOHEUDWHV RXWVWDQGLQJ FRQWULE	

Goal 4:

Performance Objective 1:

(YDOXDWL RQ 'D9R D XGRW HFIW VORJV DQG VLJQ LQ VKHHWV ZLOO UHIOHFW DQ LQFUHDVH RI YROX
UHIOHFW SRVLWLYH IHHGEDFN IURP SDUHQWV

6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW8M DII VWXGHQWV SDUHQWV DQG FRPPXQLW\ ZLOO IHHO ZHOFRPH 6 WUDWHJ\ V ([SHFWHBO R\HW\K\OHW\I\PHS\O\DF\W\N IURP SDUHQWV DW WKH HQG 6 WDII 5HVS RQVLEOH\\$GR\W QOLVQ\WUDWRU\QV FRDFKHV DQG WHDFKHUV	DQG)R\W\PHDQ\WIRXH\6DXJPHG\W RI WKH VFKRRO \H\QH
6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW8M XGHQWV ZLOO KDYH PXOWL SOH RSSRUWXQLWLHV IRU OHDGHUVKL DQQRXQFPHQWV FUHZ KRQRU FKRLU DQG JDUGHQ FOXE 6 WUDWHJ\ V ([SHFWHBO R\W\K\OHW\I\PHS\O\DF\W\N DQG DWWHQGDQFH FRXQWV 6 WDII 5HVS RQVLEOH\WRDU\ORRYQH\W\RH\H\QJ LQ WKH GHJLQDWHG OHDGHUVKLS DQG H[WUDFXUULFX	LS DQGU P\DWUL\H\X\J\PL\W 1RY)HE -XQH
6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW3D\UHQWV DUH ZHOFRPH WR SDUWLFLSDWH LQ 372 FODVVURRP DQG VFKRRO\W\PHD WKURXJKRXW WKH VFKRRO \H\DU 6 WUDWHJ\ V ([SHFWHBO R\W\K\OHW\I\PHS\O\DF\W\N SDUWLFLSDWLRQ UDWHV IRU 6 WDII 5HVS RQVLEOH\DR\IS X\OR\Q\G\W\B\Q\L\Q\WUDWRUV DQG FRXQVHORU	1RY)HE -XQH
6 WUDWHJ\ 'HWDLOV	5 HYLHZV
6 WUDW&D\OGZHOO ZHOFRPHV DOO SDUWQHU WR RXU VFKRRO 5HDFK 0HQW 6 WUDWHJ\ V ([SHFWHBO R\W\K\OHW\I\PHS\O\DF\W\N, P\SR\W\Z\LOO LQGLFDWH FRQVLVWHQW FDPS\K\Y YLV\H\MEV 6 WDII 5HVS RQVLEOH\DR\IS X\OR\Q\G\W\B\Q\L\Q\WUDWRUV &,6 VWDII RIILFH DQG FRXQVHORU	RUV)R\&P\W\Q\G H6LXZPDQDLV DQ\Q\H
0% 1R 3URJUHV \$FFRPSOLVKH &RQWLQXH OR X\LVFRQWLQXH	

Goal 5:

Performance Objective 1:

(YDOXDWLRQ 'DVRD L6RJXUH ISVUHQW IHHGEDFN DQG HQJDJPHQW LQGLFDWRUV RYHU WKLV VFKE

6WUDWHJ\ 'HWDLOV	5HYLHZV
6WUDW&IRPPXQLFDWH ZLWK SDUHQWV WKURXJK YDULRXV FKDQQHOV RI FR SODWIRUPV VXFK DV)DFHERRN ; WKH VFKRRO PDUTXHH	PPXQ)IRFUDP\DLVRLQW\6X&PDPQ 1RY)HE -XQH
6WUDWHJ\ V ([SHFWH6GV &IRQXO W UPHSODFWLRQVKLSV EHWWHU VWXGHQW RXWFRPHV SRVLWLYH DQG VXSSRUWLYH VFKRRO HQYLURQPHQW	LQFUHDVHG
6WDII 5HVSRQVLEOH HIRUW KORUQML W\$PGUPLQJL VWUDWRUV DQG \$ 7HDP	

0%	1R 3URJUHV	\$FFRPSOLVKH	&RQWLQXH ORI	XIVLVFRQWLQXH
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&DOGZHOO (OHPHQWDU\ *HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV
2FWREHU

Goal 6:

Performance Objective 1:

(YDOXDWL RQ 'D(WB F6R IXUH HFKH FN V DQG EDODQFH V DUH HVWDEOLVKHG ZLWKLQ RXU EXGJHWLQ.

6WUDWHJ\ 'HWDLOV	5HYLHZV
6WUDW&RJDO DERUDWH ZLWK WHDP OH DGHUV WR HQVXUH WKDW WKH UHVRXUFH DOORFDWLRQ SOI FDPSXV DV RXWOLQHG LQ WKH VF KRR O LPSURYH PHQW SODQ	
6WUDWHJ\ V ([SHFWH[QKSDHQFXOOW DQG EHWZHHQ UHVRXUFH DOORFDWLRQ DQG FDPSXV J *UHDWHU VWDNH KROGHU VDWLVIDFWLRQ DQG FRQILGHQFH LQ WKH VF KRR O V UHVRXUFH PDQI	

Goal 6:

Performance Objective 2:

(YDOXDWL RQ 'D\$WIBQ6GRDXU\IRH\VRXU ORQWKOV /HDGHUVKLS OHHWLQJV ZLOO PLUURU RXU FRPPLWPF EXGJHW VSUHDGVKH HW UHIOHFV D UHFRUG DQG FDWHJRULHV RI H[SHQGLWXUHV DQG NHHSV

6WUDWHJ\ 'HWDLOV	5HYLHZV
6WUDW H UR YLGH UHJXODU XSGDW HV DQG UHSRUWV RQ WKH UHVRXUFH DOORFDWRLRPOD V URFHGX/PVP D6 FULWHULD XVHG DQG KRZ WKH\ DOLJQ ZLWK WKH VFKRRO V JRD OV DQG VWXGHQW QHHGV 6WUDWHJ\ V ([SHFWH G VSKM M QWH, G ISDFM] IURP VWDNHKROGHUV 8VH WKLV I HHIGEDFN WR PDNII FRPPXQLFDWL RQ SURFHV DQG HQVXUH WKDW LW UHPDLQV DOLJQHG ZLWK WKH VFKRRO V PL DGGUHV V FKDQJLQJ QHHGV DQG SULRULWLHV	ORFDWRLRPOD V URFHGX/PVP D6 V W X GHQW QHHGV R THE-XQH
0% 1R 3URJUHV \$FFRPSOLVKH &RQWLQXH OR I LVFRQWLQXH	