

0 F . L Q Q H \ , Q G H S H Q G H Q W 6 F K R R C  
3 U H V V ( O H P H Q W D U \  
, P S U R Y H P H Q W 3 O D Q





3UHVV (OHPHQWDU\  
\* HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

R I

& DPSXV  
2 FWREHU



& R P S U H K H Q V L Y H 1 H H G V \$ V V H V

'H P R J U D S K L F V

'H P R J U D S K L F V 6 X P P D U \

Z H U H W K H I R O O R Z L Q J ( F R Q R P L F D O O \ ' L V D G Y D Q W D J H G : K L W H  
(/ \$ W 5 L V N D Q G P R E L O L W \

: L W K W K H R S H Q L Q J R I W K H Q H Z H O H P H Q W D U \ V F K R R O L Q 0,6' W K H H Q U R O C  
F R Q V L G H U D E O \

: K L W H \$ I U L F D Q \$ P H U L F D \ Q S D Q L F \$ V L D Q (/ ( F R Q R P L F D O O \ ' L V D G Y D  
\$ W 5 L V N

'H P R J U D S K L F V 6 W U H Q J W K V

3 U H V V ( O H P H Q W D U \  
\* H Q H U D W H G E \ 3 O D Q / H D U Q L Q J F R P

R I

& D P S X V  
2 F W R E H U



6WXGHQW \$FKLHYHPHQW

6WXGHQW \$FKLHYHPHQW 6XPPDU\

6WXGHQW \$FKLHYHPHQW 6XPPDU\

\$V RI 6HSWHPEHU 7(\$ GHOD\HG WKH UHSRUWLQJ RI FDPSXV DQG GLVWI  
1DRPL 3UHVV (OHPHQWDU\ UHFHLYHG WKH RYHUDOO UDWLQJ RI D μ&¶ R  
3UHVV DFKLHYHG OHW 6WDQGDUG IRU D QG  
RYHUDOO UDWLQJ RI D μ&¶ ZLWK RXW RI 7KHUH ZHUH QR VWDWH WHV

6WXGHQW \$FKLHYHPHQW 6WUHQJWKV

6WXGHQW \$FKLHYHPHQW 6WUHQJWKV

\$FFRUGLQJ WR 0\$3 \*URZWK VFRUHV IURP WKH VFKRRQ \HDU 1DRPL

6FKRRO &XOWXUH DQG &OLPDWH

6FKRRO &XOWXUH DQG &OLPDWH 6XPPDU\

1DRPL 3UHVV (OHPHQWDU\ ZLOO EDVH DOO GHFLVLRQV RQ ZKDW LV EHVVW I  
7KH FRUH IRFXV ZLOO EH WR EXLOG UHODWLRQVKLSV WKDW IRVWHU VXFFI  
SURJUDP HQFRXUDJHV NLQQGHVV WKURXJKRXW WKH EXLOGLQJ DQG LQ WKI  
\HDO WR VSUHDG NLQQGHVV

6WDII ZLOO EH DFWLYHO\ LQYROYHG LQ YDULRXV DFWLRQ DQG YHUWLFDODQG  
WLPHO\ HIILFLHQW DQG DFFXUDWH VR WKDW HYHU\RQH LV SUHSDUHG DQG  
&RPPXQLFDWLRQ IURP DGPLQLVWUDWLRQ WR VWDII ZLOO EH WLPHO\ DQG E

6FKRRO &XOWXUH DQG &OLPDWH 6WUHQJWKV

&DPSXV ZLGH EHKDYLRLU H[SHFWDWLRQV KDYH EHHQ LPSOHPHQWHG WKURX  
VWXGHQW EHKDYLRLU 3UHVV (OHPHQWDU\ LPSOHPHQWV D FDPSXV ZLGH 52  
HDFK RI WKH FRPPRQ DUHDV RI WKH FDPSXV

6WXGHQW H[KLELWLQJ SRVLWLYH FKDUDFWHUV DQG EHKDYLRLU ZLOO EH UHF  
%HKDYLRLU ,QWHUYHQWLRQ DQG 6XSSRUW 3%,6 V\VWHP 6WXGHQWV DUH E  
PRQWK\ 3ULGH RI WKH 0RQWK DVVHPEOLHV

1DRPL 3UHVV (OHPHQWDU\ KDV D UHODWLRQVKLS ZLWK &URVVSRLQW &KXU  
WKURXJK 5HDFK PHQWRU SURJUDP WR PHHW WKH QHHGV RI RXU VWXGHQW'

6WDII VXUYH\V LQ SUHYLRXV VFKRRQ \HDUV LQGLFDWHG D QHHG IRU LQFUF  
DQG WHDPV 6WDII LQSXW LV JDWKHUHG WKURXJK RXW WHDP OHDG FRPPL  
WKURXJK RXU ZHHNO\ VWDII QHZVOHWWHU 6WDII PHPEHUV QRZ LQGLFDWF  
FODVVURRP DQG DURXQG WKH VFKRRQ

6WDII 4XDOLW\ 5HFUXLWPHQW DQG 5HWHQWLRQ

6WDII 4XDOLW\ 5HFUXLWPHQW DQG 5HWHQWLRQ 6XPPDU\

\$YHUDJH H[SHULHQFH RI WKH WHDFKHUV DW 1DRPL 3UH\

\$YHUDJH H[SHULHQFH LQ 0,6' \HDUV

:H FRQWLQXH WR UHFUXLW DQG KLUH WHDFKHUV WR DFF  
SRSXODWLRQ

6WDII 4XDOLW\ 5HFUXLWPHQW DQG 5HWHQWLRQ 6WUHQJWKV

\$OO WHDFKHUV DW 1DRPL 3UHVV (OHPHQWDU\ PHHW KLJ  
7LWOH FDPSXV ORZ WHDFKHU WR VWXGHQW UDWLKV D  
QHHGV RI WKH WHDFKLQJ VWDII LQFOXVLYH RI SDI  
3URIHVVLRQDO 'HYHORSPHQW RSSRUWXQLWLHV DUH DOL  
RI VWXGHQW QHHGV IRU OHDUQLQJ DQG SURJUHVV )LUV  
VXSSRUWHG WKURXJK WKH 5HJLRQ OHQWRU 3URJUDP I  
PHQWRUV DUH DVVLJQHG WR WHDFKHUV QHZ WR WKH FD

3UHVV (OHPHQWDU\



3DUHQW DQG &RPPXQLW\ (QJDJPHQW

3DUHQW DQG &RPPXQLW\ (QJDJPHQW 6XPPDU\

7KH 3UHVV 37\$ FRQWLQXHV WR JURZ DQG UHDFK IDPLOLHV 7KHUH LV KLJ  
FRQIHHQFHV :H KDYH KLJK SDUWLFLSDWLRQ UDWHV LQ RXU EHJLQQLQJ  
HYHQW DQG ILUVW GD\V RI VFKRRO 3ULGH RI WKH ORQWK \*UDQGSDUHQW  
FRPPXQLW\

3DUHQW DQG &RPPXQLW\ (QJDJPHQW 6WUHQJWKV

3UHVV SDUHQWV DUH YHU\ VXSSRUWLYH RI WKH VFKRRO  
KROLGD\ SDUWLHV WKH 3UHVV )DPL\ 3LFQLF DQG RWK  
JURZ

6FKRRO &RQWH[W DQG 2UJDQL]DWLRQ

6FKRRO &RQWH[W DQG 2UJDQL]DWLRQ 6XPPDU\

&DPSXV GPLQLVWUDWLRQ KDYH VHUYHG LQ 0,6' OHDGH  
5DFKHO &RUELQ V VHFRQG \HDU DV SULQFLSDO RI 3UHV'  
3UHVV \$ IHZ DOORFDWLRQV RI JUDGH OHYHO VFHWLRQV  
WKLV \HDU WR DFFRPPRGDWHD ODUJH IUDFWLRQ RI WKI  
HOHPHQWDU\ VFKRRRO 7HDP /HDGHUV ZLOO EH XVHG DV  
SODQQLQJ DQG LQVWUXFWLRQ

6FKRRO &RQWH[W DQG 2UJDQL]DWLRQ 6WUHQJWKV

\$ JURXS RI WHDFKHU OHDGHUV ZHUH FKRVHQ WR GRQ €p

7HFKQRORJ\

7HFKQRORJ\ 6XPPDU\

1DRPL 3UHVV (OHPHQWDU\ LV IRUWXQDWH WR KDYH DFF  
PHPEHUV 2XU OHGLD 5HVRXUFH 6SHFLDOLVW FRQWLQX  
WHFKQRORJ\ WRRO DQG DSSOLFDWLRQV 2XU JRDO FRQV  
HQJDJHPHQW DQG VXFFHVV LQ OHDUQLQJ (DFK FODVVU  
VXSSRUW WHDFKHU LQVWUXFWLRQ (YHU\ FODVVURRP W  
SODQQLQJ DQG OHVVRQ GHYHORSPHQW 2XU FDPSXV SU  
.LQGHUJDUWHQ DQG ILUVW JUDGH VWXGHQWV XVH L3DG  
ODSWRSV

7HFKQRORJ\ 6WUHQJWKV

2XU IRFXV ZLWK WHFKQRORJ\ LV WR HQKDQFH OHVVRQV  
VWDII IRFXVHV RQ XVLQJ WHFKQRORJ\ GHYLFHV DQG DS:  
FRPPXQLFDWLRQ FUHDWLYLW\ FULWLFDO WKLQNLQJ  
WR PRGLI\ DQG UHGHLQH WUDGLWLRQDO OHDUQLQJ WD  
HDFK VWXGHQW OHDUQ DQG JURZ

\* R D O V

5 H Y L V H G \$ S S U R Y H G 6 H S W H P E H U

\* R D O 3 U H V V ( O H P H Q W D U \ Z L O O H Q V X U H W K H I D F X O W \ V W D I I V W X G H Q W V S D U H Q W V H Q K D Q F H P H Q W R I V W X G H Q W O H D U Q L Q J

3 H U I R U P D Q F H 2 3 E U M H H V F W ( L O M H P H Q W D U \ Z L O O L Q F U H D V H D W W H Q W L R Q R Q V D I H W \ D Q G V H F V W D I I I H H O V D I H

( Y D O X D W L R Q ' D W D 6 R X U F H V

6 W U D W H J \ ' H W D L O V	5 H Y L H Z V		
6 W U D W H J \	) R U P D W L Y	H 6 X P P D V	
6 W U D W H J \ V ([ S H F W H G 5 H V X O W , P S D F W	1 R Y	) H E	- X Q H
6 W D I I 5 H V S R Q V L E O H I R U O R Q L W R U L Q J			
6 W U D W H J \ ' H W D L O V	5 H Y L H Z V		
6 W U D W H J \			

6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\	)RUPDWLY	H6XPPDV
6WUDWHJ\ V ([SHFWHG 5HVXOW ,PSDFW	1RY	)HE -XQH
6WDII 5HVSΡQVLEOH IRU ORQLWRULQJ		
6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\	)RUPDWLY	H6XPPDV
6WUDWHJ\ V ([SHFWHG 5HVXOW ,PSDFW	1RY	)HE -XQH
6WDII 5HVSΡQVLEOH IRU ORQLWRULQJ		
6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\	)RUPDWLY	H6XPPDV
6WUDWHJ\ V ([SHFWHG 5HVXOW ,PSDFW	1RY	)HE -XQH
6WDII 5HVSΡQVLEOH IRU ORQLWRULQJ		
6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\		

6WUDWHJ\	'HWDLQV	5HYLHZV
6WUDWHJ\	)RUPDWLY	H6XPVDV
6WDII 5HVSRQVLEOH IRU ORQLWRULQJ	1RY	)HE -XQH



3UHVV (OHPHQWDU\  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV  
2FWREHU

\*RDO3UHVV (OHPHQWDU\ ZLOO HQVXUH WKH IDFXOW\ VWDII VWXGHQWV SDUHQWV  
HQKDQFHPHQW RI VWXGHQW OHDUQLQJ

3HUIRUPDQFH 23EUMHHVFWZLYHO SURYLGH WLHUHG SURVRFLDO VXSSRUWV DQG FKDUDFWH  
(YDOXDWRQ 'DWD 6RXUFHV

6WUDWHJ\ 'HWDLov	5HYLHZV
6WUDWHJ\ V ([SHFWHG 5HVXOW ,PSDFW 6WDII 5HVSRQVLEOH IRU ORQLWRULQJ	

6WUDWHJ\	'HWDLOV	5HYLHZV-XOH
6WUDWHJ\	)RUPDWLYH6XPPDV	
6WUDWHJ\ V ([SHFWHG 5HVXOW ,PSDFW	1RY	)HE -XQH
6WDII 5HVSQRQVLEOH IRU ORQLWRULQJ		
6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\ V ([SHFWHG 5HVXOW ,PSDFW	)RUPDWLYH6XPPDV	
6WDII 5HVSQRQVLEOH IRU ORQLWRULQJ	1RY	)HE -XQH
6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\	)RUPDWLYH6XPPDV	
	1RY	)HE -XQH
6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\	)RUPDWLYH6XPPDV	
	1RY	)HE -XQH
6WUDWHJ\	'HWDLOV	5HYLHZV
6WUDWHJ\		
6WUDWHJ\		

\* R D O

\* R D O





\*RDO3UHVV (OHPHQWDU\ ZLOO KDYH VWUXFWXUHV DQG V\VWHPV LQ SODFH WR LPSUF  
GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQWV LQ OHDUQLQJ H[SHULHQFHV WKDW

\*RDO3UHVV (OHPHQWDU\ ZLOO KDYH VWUXFWXUHV DQG V\VWHPV LQ SODFH WR LPSUF  
GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQWV LQ OHDUQLQJ H[SHULHQFHV WKDW

3HUIRUPDQFH 2EMHFVLYH

\*RDO3UHVV (OHPHQWDU\ ZLOO KDYH VWUXFWXUHV DQG V\VWHPV LQ SODFH WR LPSUF  
GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQWV LQ OHDUQLQJ H[SHULHQFHV WKDW

3HUIRUPDQFH 2\$OMHFHWYHG 7DOHQWHG 6WXGHQWV ZLOO PHHW WKHLU DQWLFLSDWHG  
(YDOXDWRQ 'DWD 6RXUFHV

\*RDO3UHVV (OHPHQWDU\ ZLOO KDYH VWUXFWXUHV DQG V\VWHPV LQ SODFH WR LPSUF  
GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQWV LQ OHDUQLQJ H[SHULHQFHV WKDW

3HUIRUPDQFH 28EOMDHFWULRYRP WHDFKHUV ZLOO FROODERUDWH GXULQJ JUDGH OHYHO PI  
DVVHVVPHQWV DQG SODQ IRU LQWHUYHQWLRQ

3UHVV (OHPHQWDU\  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

& DPSXV  
2FWREHU

\*RDO3UHVV (OHPHQWDU\ ZLOO KDYH VWUXFWXUHV DQG V\VWHPV LQ SODFH WR LPSUF

\* R D O

\*RDO3UHVV (OHPHQWDU\ ZLOO KDYH VWUXFWXUHV DQG V\VWHPV LQ SODFH WR LPSUF  
GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQWV LQ OHDUQLQJ H[SHULHQFHV WKDW

3HUIRUPDQFH 23EUMHHVFW(LOMHPHQWDU\ ZLOO DSSURSULDWHO\ LGHQWL\ DQG VHUYH 6SHI  
'ULYHQ \$FFRXQWDELOLW\ VWDQGDUGV

(YDOXDWRQ 'DWD 6RXUFHV

3UHVV (OHPHQWDU\  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

& DPSXV  
2FWREHU

\*RDO3UHVV (OHPHQWDU\ ZLOO KDYH VWUXFWXUHV DQG V\VWHPV LQ SODFH WR LPSUF  
GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQWV LQ OHDUQLQJ H[SHULHQFHV WKDW

3HUIRUPDQFH 2BMHFWLQHPHQWDU\ ZLOO DFKLHYH +56 +LJK 5HOLDELOLW\ 6FKRROV  
RQ /HYHOV DQG

(YDOXDWRQ 'DWD 6RXUFHV

3UHVV (OHPHQWDU\  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

& DPSXV  
2FWREHU

\* R D O

\*RDO3UHVV (OHPHQWDU\ ZLOO LQYHVW LQ RXU PRVW LPSRUWDQW DVVHW WHDFKHU\ GHYHORS UHFRJQL]H DQG UHWDLQ KLJK TXDOLW\ DQG HIIHFWLHYH VWDII

3HUIRUPDQFH 23EUNHHFWZLYHO FXOWLYDWLQH LQQRWDWLYH UHFUXLWPHQW DQG RQ ERDUG TXDOLW\ VWDII

6WUDWHJ\ 'HWDLOV	5HYLHZV		
6WUDWHJ\	)RUPDWLYH	6XPPDV	
	1RY	)HE	-XQH

0%    

3UHVV (OHPHQWDU\ \*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

& DPSXV  
2FWREHU

\*RDO3UHVV (OHPHQWDU\ ZLOO HQJDJH SDUHQWV JXDUGLDQV LQ WKHLU FKLOG V OHD  
LQWHQWLQDQO\ IRFXV RQ PDLQWDLQLQJ D FXOWXUH WKDW LV LQFOXVLYH RI VWXG

3HUIRUPDQFH 23ELMHVFWZLYHO LPSURYH HQJDJPHQW DQG RXWUHDFK FRQQHFWLQJ WKH

6WUDWHJ\ 'HWDLov	5HYLHZV
6WUDWHJ\	)RUPDWLYH6XPPDV
	1RY )HE -XQH
6WUDWHJ\ 'HWDLov	5HYLHZV
6WUDWHJ\	)RUPDWLYH6XPPDV
	1RY )HE -XQH



\* R D O

\*RDO3UHVV (OHPHQWDU\ ZLOO HQVXUH WKDW FRPPXQLFDWLRQ LQWHUQDOO\ DQG H[V

3HUIRUPDQFH 23EUMHHFWZLYHO IRVWHUD FXOWXUH RI WUXVW E\ SURDFWLHYHO\ VKDULQJ PDQQHU

6WUDWHJ\ 'HWDLov	5HYLHZV		
6WUDWHJ\	)RUPDWLY	H6XPVDV	
	1RY	)HE	-XQH
6WUDWHJ\ 'HWDLov	5HYLHZV		

\* R D O